

STARBASE 2.0 Mentor Recruitment Guidelines

The target mentor team consists of a lead mentor and representatives from local STEM industries, college students, and members of the military. There will be 3 to 4 mentors for each group of 12 to 15 students. Each pilot program will serve at least 40 students in the first year. Therefore, each program will need to recruit at least 15 mentors for the first iteration of STARBASE 2.0.

Mentor Recruitment & Selection Guidelines

To serve as a mentor, individuals should have a mix of STEM expertise/interest, maturity, and willingness to serve. Following are guidelines to keep in mind in the recruitment & selection process.

Potential mentors should:

<ul style="list-style-type: none">▪ Be comfortable & enjoy working with middle school students.▪ Maintain an interest/background in STEM. For example, mentoring teams may be made up of:<ul style="list-style-type: none">○ Lab technician, biology teacher, engineering grad student○ Software engineer, aircraft mechanic, physics teacher○ Mathematics teacher, nurse, intern at local software company <p>Note: The lead mentor will have additional responsibilities, such as being a liaison with the school and being the point person for the mentoring team. This person should have both the willingness and maturity to take on this role.</p> <ul style="list-style-type: none">▪ Be at least 18 years of age<ul style="list-style-type: none">○ Note: If there are mentors younger than 21 on any of the mentoring teams, the remaining mentors should be at least 25	<ul style="list-style-type: none">▪ Be able to commit to the STARBASE 2.0 schedule in meeting duration/frequency.<ul style="list-style-type: none">○ 6 hours per month○ January through June○ Specific schedules should be worked out with schools well in advance of mentor training.▪ Successfully pass mentor screening including:<ul style="list-style-type: none">○ Application○ Interview○ A criminal background check○ Sex offender registry check○ Child abuse database (state specific)○ Reference checks▪ Participate in mentor training.<ul style="list-style-type: none">○ Mentor training for pilot programs will be a half-day session (approximately 4 hours) held in Fall 2009.
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